

THE NOMINATION COMMITTEE'S PROPOSALS AND REASONED STATEMENT FOR THE ANNUAL GENERAL MEETING 2023 IN IRISITY AB (PUBL)

The Nomination Committee of Irisity AB (publ) ahead of the annual general meeting 2023 (the "AGM") consists of Ulf Runmarker (appointed by Aktiebolaget Westergyllen), Håkan Krook (appointed by Chalmers Innovation Seed Fund AB) and Christian Andersson (appointed by Hans Andersson Holding AB).

Shareholders representing approximately 21 per cent of the total number of outstanding shares and votes in the Company are behind the Nomination Committee's members.

Shareholders have been able to submit proposals to the Nomination Committee according to the instructions on the Company's webpage.

The Nomination Committee's proposals for the AGM

The Nomination Committee has held multiple meetings and reviewed the evaluation of the board of directors and conducted interviews with the chairman of the board of directors and all board members. The Nomination Committee therefore submits the following proposals regarding the items 2 and 9-13 with the numbering relating to the proposed agenda ahead of the AGM in Irisity AB (publ):

Item 2 – Election of chairman of the annual general meeting

The Nomination Committee proposes that Lennart Svantesson is appointed chairman at the annual general meeting.

Item 9 – Determination of the number of members of the board of directors, deputies, auditors, and deputy auditors

The Nomination Committee proposes that the board of directors shall consist of seven (7) ordinary members without deputies.

The Nomination Committee proposes that a registered accounting firm is to be appointed as auditor.

Item 10 – Election of members of the board of directors

The Nomination Committee proposes that Lennart Svantesson, Anna Ahlberg, Nils Malmros, Anders Långsved, Dorian Barak and Rom Mendel are re-elected, and new election of Ulf Runmarker, as members of the board of directors. All elections for the period until the end of the next annual general meeting.

Information regarding the proposed new board member

Ulf Runmarker, born 1958

Background: Ulf has a background in the real estate business where he has been operating the family's real estate company. He has, in-house, carried out a number of larger construction projects. Further, he has invested in a number of smaller growth companies where he has regularly been active on the board of directors. Ulf is dedicated to his investments and his various board assignments.

Shareholding in Irisity AB: 5,100,000 shares through Aktiebolaget Westergyllen, Förvaltningsaktiebolaget Brunnen, and through private holding of shares.

Ulf Runmarker is independent in relation to the company and its management but not in relation to major shareholders.

Further information about the proposed new board member may be found on the company's website, www.irisity.com.

Item 11 – Election of the chairman of the board of directors

The nomination committee proposes that Lennart Svantesson be re-elected as chairman of the board of directors.

Item 12 – Election of auditor

The Nomination Committee proposes that, for the period until the end of the next annual general meeting, the registered accounting firm Ernst & Young AB be re-elected as auditor. In the event that Ernst & Young AB is re-elected, the Nomination Committee notes that Ernst & Young AB has informed that public accountant Linda Sallander will be appointed as auditor in charge.

Item 13 – Determination of fees for the board of directors and auditor

Amount from previous year in () for comparison

The Nomination Committee proposes that remuneration to the board of directors shall be paid with SEK 360,000 (360,000) to the chairman of the board of directors, and SEK 180,000 (180,000) to each of the other members of the board of directors.

The Nomination Committee proposes that the fee to the auditor shall be paid in accordance with approved statement of costs.

Principles for appointment of members of the Nomination Committee

The Nomination Committee does not propose any new principles for appointment of members of the Nomination Committee. Previous principles apply until further notice with principally, the following content.

The Nomination Committee shall propose chairman of the annual general meeting, the number of board members, fees to the board of directors, election of board members, election of auditor, fees to the auditor, and principles for the appointment of members of the Nomination Committee.

The Nomination Committee shall comprise of three to five members. The chairman of the board of directors shall, on the basis of the shareholder list as of 30 September each year, ask the representatives of the 5 largest shareholders, who thereafter, will constitute the Nomination Committee. In the case only two of the five largest shareholders are available for the assignment, the shareholder next in size, shall be asked until the Nomination Committee consists of at least three members. The representative for the largest shareholder in the Company shall be appointed chairman of the Nomination Committee unless otherwise agreed within the Nomination Committee. No remuneration is paid to the members of the Nomination Committee. Reasonable costs (e.g. recruitment fee) that arise for the Nomination Committee's work shall be borne by the Company.

The composition of the Nomination Committee with information about name, phone number and email address will be submitted on the Company's website no later than 30 November each year.

Gothenburg in March 2023
Irisity AB (publ)
The Nomination Committee